

# Brackenwood Infant School





# Pupil Premium Strategy Document 2022\_2025

To guide and nurture all children to shoot for the stars

## **Pupil Premium Strategy Statement**

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged children.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

The 2023-2024 specific contextual information that is included within this document is written in white writing and highlighted in blue.

#### **School Overview**

Detail	Data
School name	Brackenwood Infant School
Number of children in school	165
	<mark>164</mark>
Proportion (%) of pupil premium eligible children	22 Children (13%)
	22 Children (13%)
Academic year/years that our current pupil premium strategy plan	September 2022 – August 2025
covers (3 year plans are recommended)	
Date this statement was published	September 2022
Date on which it will be reviewed	July 2023
Statement authorised by	Mr Chris Mervyn (Headteacher)
	Dr Eric Mahers (CoG)
Pupil premium lead	Mr Chris Mervyn
Governor / Trustee lead	Mrs Sheila Clarke
	(Link Governor for PP Children)

## **Funding Overview**

Detail	Amount
Dunil promium funding allocation this academic year	£38,740
Pupil premium funding allocation this academic year	£26, 190
Decovery premium funding allegation this academic year	£2,248
Recovery premium funding allocation this academic year	£3,914
Pupil premium funding carried forward from previous years	£0
(enter £0 if not applicable)	<b>€0</b>
Total budget for this academic year	£40,988
If your school is an academy in a trust that pools this funding,	£30,104
state the amount available to your school this academic year	

## Part A: Pupil Premium Strategy Plan

## **Statement of Intent**

Brackenwood Infant School is dedicated to ensuring that all children are provided with equal education opportunities regardless of economic status.

We target the strategic use of Pupil Premium funding to support us in achieving our vision of diminishing any gap caused by deprivation.

We will do this by:

- Ensuring our curriculum meets the needs of all children by providing them with an excellent education.
- Using interventions appropriately, to close any 'gaps.'
- Using pastoral support to assess and support children's social and emotional well-being and resilience.

In order to achieve these key principles, the school will continue to use research informed approaches to close the attainment gap created by economic factors. The school's leaders will continue to clearly identify how the EEF's 3-tiered approach is used to develop and enhance the support that all children at the school receive, including those who are eligible for pupil premium funding.

The foundations of the Three-Tiered Approach are:

**High-quality teaching** for all children is at the heart of our approach, with a focus on areas in which disadvantaged children require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged children in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged children's attainment will be sustained and improved alongside progress for their disadvantaged peers. High quality CPD for all staff, including support staff, is integral to the school's implementation of high - quality teaching.

Targeted academic support that is based on proven and research driven approaches are used to support all children to close any academic and emotional 'gaps.' The evidence consistently shows the positive impact that targeted academic support can have, including on those who are not making good progress, and this has been evidenced at our school. Senior leaders work closely with teachers and support staff to ensure that all targeted academic support has the intended impact for our children.

Wider school strategies encompassing the most significant non-academic challenges including attendance, behaviour, and social and emotional support, which also may negatively impact upon academic attainment. At our school, we know that for all children to flourish academically, they need to be in school regularly and supported to develop an understanding of their own emotional literacy and to know which strategies work best for them (metacognition). Our school interlinks the teaching of metacognition, resilience and emotional literacy throughout the curriculum and in targeted group or 1:1 sessions.

Our approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help children excel.

To ensure they are effective we will:

- ensure disadvantaged children are challenged in the work that they are set
- act early to intervene at the point need is identified
- adopt a whole school approach in which all staff take responsibility for disadvantaged children's outcomes and raise expectations of what they can achieve

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged children.

Challenge	Detail of challenge
number	
1	Assessments, observations, and discussions with teachers, families and children indicate that disadvantaged children start school with underdeveloped oral language skills and vocabulary gaps.
2	Internal and external assessments indicate that writing attainment among disadvantaged children is historically below that of non-disadvantaged children and below that of reading and maths.
	(See 'Review of Outcomes' for specific data)
3	Internal and external assessments indicate that Greater Depth attainment among all children is historically below that of local and national comparisons, in reading, writing and maths.
	(See Review of Outcomes' for specific data)
4	Although the attendance data over the last 2 years indicates that the attendance gap between disadvantaged children and non-disadvantaged children has reduced (5.5% 2020-2021, 1.9% 2021-2022) the attendance percentage of disadvantaged children has not been above 93% (for the last 2 years).
	In 2021-2022 21 children were persistently absent (12.5%) and of these 5 (23.8%) were DISADVANTAGED
	Our assessments and observations indicate that absenteeism is negatively impacting the academic progress of some of these children.
5	Our assessments and observations indicate that the experiences of our disadvantaged children are limited compared to those of non-disadvantaged children and that their emotional literacy (mental health and wellbeing) is not as developed.
	The experiences and emotional literacy of our disadvantaged children have been impacted by partial school closures to a greater extent than for other children.
	These findings are also supported by national studies.
6	Assessments, observations, and discussions with teachers, families and children suggest disadvantaged children generally have less resilience and/or confidence to try new things, than their peers. Teachers have noted that this lack of resilience for some disadvantaged children has had a negative impact on their academic progress and emotional wellbeing.

## **Intended Outcomes**

This states the outcomes we are aiming for **by the end of our current strategy plan**, and indicates how we will measure whether they have been achieved.

Success Criteria
Assessments and observations indicate significantly improved oral language among disadvantaged children.
This will be evidenced by: The percentage of disadvantaged F2 children, achieving the required standard in Communication and Language and Literacy will be at least in line with local (64.6%) and national (68.8%) averages (2021-2022) for the next three years.
Triangulation of other sources of evidence, including engagement in lessons, book scrutiny and ongoing formative assessment.
Assessments and observations indicate significantly improved writing attainment among disadvantaged children.
This will be evidenced by: The attainment gap between disadvantaged and not disadvantaged children in writing, continues to reduce (KS1) over the next three years.
The KS1 attainment gap between disadvantaged and not disadvantaged children in writing, will be at least in line with local (23%) and national (21.4%) averages (2021-2022) for the next three years.
Triangulation of other sources of evidence, including engagement in lessons, book scrutiny and ongoing formative assessment.
Assessments and observations indicate significantly improved greater depth attainment among disadvantaged children.
This will be evidenced by: The attainment of disadvantaged children achieving GDS in reading, writing and maths, will be at least in line with local and national averages for the next three years. (2021-2022 Reading GDS National 8.2% Local 5.8%, Writing GDS National 3.1% Local 1.1%, Maths GDS National 6.7% GDS Local 4%).
Triangulation of other sources of evidence, including engagement in lessons, book scrutiny and ongoing formative assessment.
<ul> <li>Sustained high attendance over the next three years, evidenced by:</li> <li>The overall absence rate for all children being no more than 4%.</li> <li>The attendance gap between disadvantaged children and their not disadvantaged peers continually reducing until it is sustained at less than 1%.</li> <li>The percentage of all children who are persistently absent is at least in-line with local and national averages for the next three years.</li> </ul>

Intended Outcome	Success Criteria
The experiences and well-being of our disadvantaged children is the same as that of our not disadvantaged children.	<ul> <li>Sustained high levels of involvement and wellbeing for the next three years demonstrated by:         <ul> <li>A constant increase in participation in enrichment activities, among disadvantaged children.</li> <li>An equal percentage of disadvantaged children accessing our ELSA provision compared to not disadvantaged children, over the next three years.</li> <li>All disadvantaged children attending school/class visits or visitor sessions, unless they are ill.</li> <li>Triangulation of other sources of evidence, including teacher feedback, engagement in lessons and book scrutiny.</li> </ul> </li> </ul>
Improved resilience of all children, particularly our disadvantaged children.	<ul> <li>Sustained high levels of metacognition and resilience over the next three years demonstrated by:         <ul> <li>Qualitative data from student voice, student and parent surveys and teacher observations</li> </ul> </li> <li>Triangulation of sources of evidence, including engagement in lessons, book scrutiny and ongoing formative assessment.</li> <li>A constant increase in participation in enrichment activities, among disadvantaged children.</li> <li>An equal percentage of disadvantaged children accessing our ELSA provision compared to not disadvantaged children, over the next three years.</li> </ul>

## **Activity in This Academic Year**

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year (2023-2024) to address the challenges listed above.

## Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 12, 348

Activity	Evidence that supports this approach	Challenge number(s) addressed
Continue to purchase CPD and resources for phonics scheme Sound Train (whole school)	Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension), particularly for disadvantaged pupils:	1
	Phonics   Toolkit Strand   Education Endowment Foundation   EEF	
	Improving Literacy in KS1 (EEF) Recommendation 3 - Effectively implement a systematic phonics programme.	
Provide whole school CPD training for effective of vocabulary (throughout the curriculum)	In their 2007 study, vocabulary experts Isabel Beck and Margaret McKeown looked into the next ways to teach more advanced vocabulary to kindergarten and first grade children. They found that through direct vocabulary instruction, it was possible to meaningfully teach advanced vocabulary to young children.	1, 2, 3
	Increasing Young Children's Oral Vocabulary Repertoires Through Rich and Focussed Instruction (Journal)	
Purchase all resources and CPD related to Read to Write scheme (Ready Steady Write), including daily SPAG resource.	Producing quality writing is a process not a single event. Teaching a number of different strategies is likely to help, depending on the current skills of the writer.	2
	Improving Literacy in KS1 (EEF)	
	Recommendation 5 - Teach pupils to use strategies for planning and monitoring their writing	
	Recommendation 6 - Promote fluent written transcription skills by encouraging extensive and effective practice and explicitly teaching spelling	
Release teachers and provide CPD for developing writing throughout the curriculum.	A large amount of practice, supported by effective feedback, is required to develop fluency. Achieving the necessary quantity of practice requires that children are motivated and fully engaged in the process of improving their writing	2, 3,
	Improving Literacy in KS1 (EEF)	
	Recommendation 6 - Promote fluent written transcription skills by encouraging extensive and effective practice and explicitly teaching spelling	
Release teachers to carry out internal and external moderation at least three times a year.	Moderation is essential to the integrity of teacher assessment judgements, ensuring that all those accessing assessment judgements, be it teachers, pupils, parents, local authorities or inspectors, can have confidence in the information and use it effectively.	2, 3
	The Importance of Moderation (NFER)	

Activity	Evidence that supports this approach	Challenge number(s) addressed
Carry out further whole school CPD on effective feedback and questioning.	Providing feedback is a well-evidenced and has a high impact on learning outcomes. Effective feedback tends to focus on the task, subject and self-regulation strategies: it provides specific information on how to improve.	1, 2, 3
	Feedback (EEF)	
Carry out whole staff CPD on what GDS 'looks like,' in reading, writing and maths and how to support children to achieve this level of learning.	'it was essential to alter the way the curriculum was delivered to ensure that we had independent learners resulting in a positive impact on all the areas of the child's learning. As a result, it would increase their confidence and create independent 'thinkers' using metacognitive approaches.'	3
Continue to fund well-resourced and pedagogically sound schemes in reading, writing and maths – Steps to Read Read to Write Power Maths NCETM Mastering Number	Greater Depth Learning (OLP)  Pupils' writing can be improved by teaching them to successfully plan and monitor their writing. Producing quality writing is a process not a single event. Teaching a number of different strategies is likely to help, depending on the current skills of the writer.  Improving Literacy in KS1 (EEF)  Reading comprehension strategies are high impact on average (+6 months).  Alongside phonics it is a crucial component of early reading instruction.  Improving Reading EEF  Manipulatives and representations can be powerful tools for supporting young children to engage with mathematical ideas  Improving Mathematics EEF	2, 3
Purchase new reading resources to further stretch higher attaining children and to texts relating to The Protected Characteristics	The texts that adults choose to share with children need to support them to gain a breadth of reading experience. It is important to introduce authors and genres that they may not discover independently and take them beyond their own first hand understanding, widening their imaginative experience.  Choosing and Using High Quality Children's Texts (CLPE)	3, 5
Continued work with Maths Hub and cost of further resources and staff release time.	Professional development should be used to raise the quality of practitioners' knowledge of mathematics, of children's mathematical development, and of effective mathematical pedagogy.  Improving Mathematics EEF	3, 5, 6
Teachers to continue to plan episodic teaching experiences (visits and visitors) to enhance children's understanding and learning.	In terms of encoding, an important characteristic of episodic memory is the fact that the stronger the emotional connection to an event the more likely the event will be remembered. This logically follows when considering Willingham's now iconic supposition: 'you remember what you think about' Memorable Teaching (Article)	All of the above
Purchase of year 2 music teacher for the teaching of recorders.	If we accept that good music teaching requires strong subject knowledge, age-appropriate pedagogy and a classroom teacher's skills in managing and motivating a class, we can see how few people are appropriately trained to give all primary-aged children the best music education possible.  Primary Music Specialists (Article)	5
Memberships and CPD for all subject leaders through The Council for Subject Associations	Membership provides affordable, relevant, high quality professional development  The Council for Subject Associations	5
Continued CPD from Commando Joes (PESG Funded)	Evidence suggests the use of 'metacognitive strategies' – which get pupils to think about their own learning – can be worth the equivalent of an additional +7 months' progress when used well. However, while the potential impact of these approaches is very high, particularly for disadvantaged pupils, less is known about how to apply them effectively in the classroom.  Metacognitive Strategies (EEF)	5, 6

# Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £9, 592

Activity	Evidence that supports this approach	Challenge number(s) addressed
Fund staff member to deliver NELI intervention for target F2 children (5 afternoons a week).	The Reception (aged 4–5) Nuffield Early Language Intervention Programme (NELI), has been shown to improve children's oral language and early literacy skills, including in two robust EEF trials.	1
Fund private SALT 3hours a fort- night	NELI On average, oral language approaches have a high impact on pupil outcomes of 6 months' additional progress. Oral Language Interventions (EEF)	1
CPD Training for teachers and support assistants to run effective PPAR plans (including but not limited to writing and GDS)	Targeted small group and one-to-one interventions have the potential for the largest immediate impact on attainment. (EEF)  Small group tuition has an average impact of four months' additional progress over the course of a year.  Small Group Tuition (EEF)	2, 3
Purchase licenses for specific programs that can be used in school and at home:  Bug Club licences for all children — all children to use at least twice a week.	Homework has a positive impact on average (+ 5 months)  Pupils eligible for free school meals typically receive additional benefits from homework  Homework (EEF)	3
Purchase IXL maths licences for all KS1 children – all children to use as home learning support (at least once a week).  School to provide free home	Some pupils may not have a quiet space for home learning — it is important for schools to consider how home learning can be supported (e.g. through providing homework clubs for pupils)	
learning clubs  Continue to fund Commando Joe Sessions (PESG Funded) and any required interventions for targeted children.	Evidence suggests the use of 'metacognitive strategies' — which get pupils to think about their own learning — can be worth the equivalent of an additional +7 months' progress when used well. However, while the potential impact of these approaches is very high, particularly for disadvantaged pupils, less is known about how to apply them effectively in the classroom.  Metacognitive Strategies (EEF)	5, 6,

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £8,164

Activity	Evidence that supports this approach	Challenge number(s) addressed
Continued use of Emotional Literacy Support Assistant to work with at least 6 children a half term and parents that may require it.  (This includes mental health and	Some head teachers and teachers in this study felt that pupils' social skills and wellbeing were below their previous year's cohort, citing for example reduced play/interactions with peers and lack of consistent structure as affecting pupils' social development.	4, 5, 6,
well-being workshops for adults)	Impact of Covid in KS1 (EEF)	
Maintain current attendance procedures including; half termly certificates, RAG rated system, attendance meetings (Panel Meetings), ELSA support.	Sending parents of students who are persistently absent personalised letters or texts can help improve attendance, according to a new evidence review published by the Education Endowment Foundation (EEF) today.	4, 5, 6,
Allocate member of the admin team to support in the administration of the above.	Improving Attendance (EEF)	
School to provide workshops and curriculum support to all families so that they can support teaching and learning at home.  Linked with MHST support	Parental engagement in early years education is consistently associated with children's subsequent academic success. On average, parental engagement programmes evaluated to date have led to a positive impact of approximately four additional months' progress over the course of a year	5,6
Each class to participate in a visit or visitor session at least once a half term.	Parental Engagement (EEF)  In terms of encoding, an important characteristic of episodic memory is the fact that the stronger the emotional connection to an event the more likely the event will be remembered. This logically follows when considering Willingham's now iconic supposition: 'you remember what you think about'  Memorable Teaching (Article)	5, 6,
Continue to provide opportunities for children to learn beyond the curriculum: Hello Yellow initiative, Tree Planting, School Committee Initiatives	Children's perception of their ability and their expectations of future success influence their motivation and persistence leading to improved academic outcomes, especially for low-attaining pupils.  Developing 'Soft Skills' (EEF)	4, 5, 6
Provide CPD for new members of staff on The Kindness Principal and the school's Positive Behaviour Policy	Every pupil should have a supportive relationship with a member of school staff  Positive Behaviour in Schools (EEF)  Recommendation 1 - Know and understand your pupils and their influences	5, 6,
Continue to develop and embed a range of after school curricular clubs, covering a range of different curriculum areas. (School to fund for PP families if required). Such as music and art as well as PE.	School staff, parents and children listed a whole range of ways in which they felt that participation in out of school activities could have an impact on children and families. In some cases, a direct link was made with children's attainment, and in others, interviewees felt that the impact centred around the emotional and social impacts  The Value of Clubs for Disadvantaged Children (Journal)	4, 5, 6,

Activity	Evidence that supports this approach	Challenge number(s) addressed
Continue to fund Commando Joe Sessions (PESG Funded) and any required interventions for targeted children.	Evidence suggests the use of 'metacognitive strategies' – which get pupils to think about their own learning – can be worth the equivalent of an additional +7 months' progress when used well. However, while the potential impact of these approaches is very high, particularly for disadvantaged pupils, less is known about how to apply them effectively in the classroom.  Metacognitive Strategies (EEF)	5,6
Purchase forest school sessions for all children (PESG Funded)	Existing evidence suggests that SEL strategies can have a positive impact on social interactions, attitudes to learning, and learning itself. On average, children who follow SEL interventions make around three additional months' progress in early years settings and reception classes.  Forest School and SEL (EEF)	5, 6,

Total budgeted cost: £12,348 + £9,592 + £8,164 = £30,104

## Part B: Review of outcomes in the previous academic year

## **Pupil premium strategy outcomes**

This details the impact that our pupil premium activity had on Children in the 2022 to 2023 academic year.

Intended Outcome	Success Criteria
Improved oral language skills and vocabulary among disadvantaged children (Specifically F2)	Assessments and observations indicate significantly improved oral language among disadvantaged children.
	This will be evidenced by: The percentage of disadvantaged F2 children, achieving the required standard in Communication and Language and Literacy will be at least in line with local (64.6%) and national (68.8%) averages (2021-2022) for the <b>next three years</b> .
	2022-2023 Data: Listening and Attention – Dis 100% (2021-2022 33%) Vs Not 83% Understanding – Dis 67% (2021-2022 0%) Vs Not 93% Speaking – Dis 100% (2021-2022 67%) Vs Not 84% CLL – Dis 67% (2021-2022 0%) Vs Not 83%
	Triangulation of other sources of evidence, including engagement in lessons, book scrutiny and ongoing formative assessment.

#### **Explanation of Success Criteria Judgements (RAG Rated Highlighting):**

The data indicates that the attainment of disadvantaged children in 2022-2023 is significantly stronger than that of the previous year. The quality of the EYFS provision provided for disadvantaged children has been evidenced (both internally and externally) to have had a positive impact on the progress of disadvantaged children and specifically towards achieving the expected standard in CLL. The further development of role play areas and outside learning environments have further enhanced the opportunities for all children to develop their CLL ability and this coupled with quality first teaching and purposeful and specific interventions has ensured that this intended outcome is well embedded in the EYFS provision.

#### Next Steps (Taken from SDP):

Develop opportunities to extend children's vocabulary and communication skills in the outdoor area.

Develop opportunities to extend children's learning through child-led, adult-supported and independent challenges in the outdoor area.

Develop the use of the outdoor area to ensure that it is an environment that supports the intent of the ambitious, coherently planned and sequenced curriculum.

Improved writing attainment of
disadvantaged children
(Specifically KS1)

Assessments and observations indicate significantly improved writing attainment among disadvantaged children.

This will be evidenced by:

The attainment gap between disadvantaged and not disadvantaged children in writing, continues to reduce (KS1) over the next three years.

The KS1 attainment gap between disadvantaged and not disadvantaged children in writing, will be at least in line with local (23%) and national (21.4%) averages (2021-2022) for the next three years.

#### 2022-2023 Data:

2022 – 2023: 8 children (DfE Data) Dis 75% Vs Not 69.2% Gap = -5.8% 9 children (Internal Data) Dis 67% V Not 71% Gap = 4%

Triangulation of other sources of evidence, including engagement in lessons, book scrutiny and ongoing formative assessment.

#### **Explanation of Success Criteria Judgements (RAG Rated Highlighting):**

The data indicates that the attainment of disadvantaged children in 2022-2023 is significantly stronger than that of the previous year and indicates a trend in the improvement of disadvantaged children in writing 2019-2020 44.4%, 2021 – 2022 47.1%, 2022-2023 75% (67% with 9 PP children). Internal and external monitoring of the teaching of writing, throughout the curriculum, highlights that the focus that senior leaders have placed upon the development of writing is having the required impact and that the standard of writing of disadvantaged children specifically is improving throughout the school.

#### **Next Steps:**

Continue to further embed the pedagogy of writing throughout the school so that all mastering outcomes (SDP) have been achieved.

Intended Outcome	Success Criteria
Improved attainment of Greater Depth	Assessments and observations indicate significantly improved attainment among
Standard in reading, writing and maths of	disadvantaged children.
disadvantaged children. (Specifically KS1)	This will be evidenced by: The attainment of disadvantaged children achieving GDS in reading, writing and maths, will be at least in line with local and national averages for the <b>next three years</b> . (2021-2022 Reading GDS National 8.2% Local 5.8%, Writing GDS National 3.1% Local 1.1%, Maths GDS National 6.7% GDS Local 4%).
	2022-2023 Data: 2022 – 2023: 8 Children (DfE Data) Reading 0%, Writing 0%, Maths 11%
	Triangulation of other sources of evidence, including engagement in lessons, book scrutiny and ongoing formative assessment.

#### **Explanation of Success Criteria Judgements (RAG Rated Highlighting):**

The data and internal and external moderation indicates that the attainment of disadvantaged children in reading and writing has not yet reached the required standard of Greater Depth. However, the percentage of children achieving the Greater Depth Standard in maths has surpassed that of both national and local averages for 2021-2022 and 2022-2023 data (National 8% Local 5%). Senior leaders are confident that the improvements that have been made in the overall standards of writing throughout the school, will enable more disadvantaged and not children to work towards the greater depth standard of writing.

#### Next Steps (Taken from SDP):

Ensure that there are enough opportunities to show evidence of GDS writing throughout the curriculum. Further develop the expert teaching of the curriculum subjects and enhance opportunities for children to 'Go Deeper,' with key subject knowledge.

# Improved and sustained attendance for all children, particularly our disadvantaged children.

#### Sustained high attendance over the next three years (2022-2025), evidenced by:

• The overall absence rate for all children being no more than 4%.

(2021-2022 5.6%)

#### 2022-2023 4.3%

• The attendance gap between disadvantaged children and their not disadvantaged peers continually reducing until it is sustained at less than 1%.

(2021 – 2022 1.9%)

#### <del>2022 – 2023 1.5%</del>

 The percentage of all children who are persistently absent is at least in-line with local and national averages for the next three years.

(2021 - 2022 13%)

#### 2022 - 2023 6.7% (7/91 Similar Schools)

\*VYED Data 22.3% 5-15 Year Olds Nationally

#### Explanation of Success Criteria Judgements (RAG Rated Highlighting):

LA 360 attendance review of BIS (2022-2023) stated that 'school put their all into laying solid foundations for pupils by investing in their happiness, resilience and thirst for knowledge. Barriers to attendance are addressed before they become entrenched, relationships with parents are forged from day one and no corners are cut.' The internal tracking data of the school indicates that progress towards the above intended outcome is on track and that good habits of attendance are well embedded (if not mastered) throughout the school community. All suggested actions from the 360 review have been fully implemented and the overall attendance of the school and the gaps between vulnerable groups have reduced (see Termly Attendance Tracking Document 2022-2023)

#### Next Steps (Taken from SDP):

To continue to reduce any gaps in the attendance of children with particular needs (vulnerable children), including but not limited to PP and SEND.

Intended Outcome	Success Criteria
The experiences and well-being of our disadvantaged children is the same as that of our not disadvantaged children.	Sustained high levels of involvement and wellbeing for the <b>next three years</b> demonstrated by:
	<ul> <li>A constant increase in participation in enrichment activities, among disadvantaged children. All disadvantaged children accessed at least one enrichment club in the 2021-2022 academic year See Club Tracking Document 2022-2023.</li> </ul>
	<ul> <li>An equal percentage of disadvantaged children accessing our ELSA provision compared to not disadvantaged children, over the next three years. (14% Disadvantaged children 2022-2023 and 16% of non-Disadvantaged cohort)</li> <li>All disadvantaged children attending school/class visits or visitor sessions, unless they are ill. (See Information Below)</li> </ul>
	<ul> <li>Triangulation of other sources of evidence, including teacher feedback, engagement in lessons and book scrutiny. (See Information Below)</li> </ul>

#### **Explanation of Success Criteria Judgements (RAG Rated Highlighting):**

Through the triangulation of evidence, leaders identify that the experiences and well being of disadvantaged children is inline with those of none disadvantaged children. The school's Self Evaluation Form identifies that:

- The school's curriculum and Beyond The Curriculum opportunities allow children to understand the current world around them and how this has been shaped by significant global, national and local events/people (ViPs).
- Children are continually empowered through democratic opportunities and individual liberty, to be 'agents of change,' within their own school and local and global communities and continually take ownership of their own learning.
- Opportunities for personal development are fully embedded (mastered) throughout the school and in all curriculum subjects.
- The school's ELSA program has been successfully embedded for the past three years and provides support for vulnerable/targeted children and non-vulnerable children, equally.
- The school works closely with local cluster schools, high schools and community clubs to support children to extend their talents and interests wherever possible. In addition;
- The school provides a range of after school clubs that allow children to apply and develop knowledge and expertise in a range of ways.
- The school tracks and monitors these clubs to ensure that all children are provided with equal opportunities of access.
- During 2022-2023 senior leaders ensured that all children were able to access at least one after school club with the exception of 2 children with complex needs.

#### **Next Steps:**

All children have the knowledge and skills to develop their talents and interests intrinsically and are fully supported by all school staff.

Further develop opportunities for children with complex needs to access after school clubs.

	Sustained high levels of metacognition and resilience over the <b>next three years</b> demonstrated by:		
•	Qualitative data from student voice, student and parent surveys and teacher observations (See Information Below)		
	An equal percentage of disadvantaged children accessing our ELSA provision compared to not disadvantaged children, over the next three years.(14% Disadvantaged children 2022-2023 and 16% of non-Disadvantaged cohort)  All disadvantaged children attending school/class visits or visitor sessions,		
•	<ul> <li>unless they are ill. (See Information Below)</li> <li>Triangulation of other sources of evidence, including teacher feedback, engagement in lessons and book scrutiny. (See Information Below)</li> </ul>		

#### **Explanation of Success Criteria Judgements (RAG Rated Highlighting):**

Through the triangulation of evidence, leaders identify that throughout the school there is a shared positive approach to learning. The school's Self Evaluation Form identifies that:

- Children take pride in their learning, retaining and applying knowledge and subject expertise.
- The school's ELSA program has been successfully embedded for the past three years and provides support for vulnerable/targeted children and non-vulnerable children, equally.
- Staff understand metacognition and teachers plan and deliver opportunities for children to learn from mistakes, show resilience and apply metacognitive strategies, in a supportive and safe environment.
- The further development of the use of children's own green pens (for correcting, editing and redrafting), allows children regular opportunities to directly respond to feedback, take their own learning forward and feel comfortable to learn from mistakes
- Teaching environments promote the school's behaviour principles and promote a love of learning.
- Children are confident to share achievements from outside of school in classes and whole school celebration assembly.
- Recent pupil survey showed that all children have things that they enjoy about being at school.
- Recent pupil survey showed that 93% of children felt confident to find different ways to solve problems.

#### **Next Steps:**

Senior leaders will look to further embed the resilience of disadvantaged children particularly, by providing further opportunities for all children to develop metacognitive strategies, including but not limited to resilience, in all curriculum subjects. Qualitative data and other sources of evidence will then be used to assess the specific impact of these opportunities on disadvantaged children.

#### **Externally Provided Programmes**

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Sound Train (Phonics)	Sound Train
Steps to Read (Read)	Literacy Counts
Read to Write (Writing)	Literacy Counts
IXL Maths (Maths)	UK IXL
Embedding Mastery (Maths)	Maths Hub
Mastering Number	NCETM
Bug Club Reading	Pearsons
Jigsaw (PSHE, SMSC, BV)	Jigsaw PSHE LTD
NELI (Early Literacy)	Nuffield Foundation
Commando Joes (Character Education)	Commando Joe's
ELSA (Emotional Support)	ELSA
Super Beans (Well-Being)	Full of Beans

## Service Pupil Premium Funding

For schools that receive this funding, you may wish to provide the following information:

For the 2022-2023 academic year we did not have any service children

Measure	Details
How did you spend your service pupil premium allocation last	
academic year?	
What was the impact of that spending on service pupil premium	
eligible Children?	